The Organization

Children's Nebraska is the only full-service, pediatric health care center in Nebraska, providing expertise in more than 50 pediatric specialty services to children across a five-state region and beyond. Children's is home to Nebraska's only Level IV regional NICU and the state's only Level II Pediatric Trauma Center. A regional heart center, it also offers expertise in pediatric heart transplantation. Children's is focused on extraordinary clinical care, education, basic science and translational research and advocacy and is embarking on transformational programmatic and physical growth. Children's is recognized as a Best Children's Hospital in Nebraska by U.S. News & World Report in two pediatric specialties: Pulmonology & Nephrology.

With a population of nearly one million, Omaha offers all the amenities of a big city with the warmth of the Midwest. The area is rich in arts and cultural activities and is home to a world-class zoo that appeals to children and adults alike. Greater Omaha has an outstanding educational system of public and private schools and is home to numerous universities and colleges. In addition to the many collegiate sports, Omaha hosts the Olympic Curling Trials and the College World Series. All of this, combined with a

diverse economy with multiple Fortune 500 companies, makes for an extraordinary quality of life. Nebraska has among the lowest unemployment in the country.

Clinical Excellence & Patient Care

- **Children's Nebraska has achieved Magnet® designation for a *fourth time.*** The Magnet Recognition Program® is facilitated by the American Nurses Credentialing Center and is the highest, most prestigious distinction a health care organization can receive for nursing excellence, interdisciplinary collaboration and high-quality patient outcomes.

- **U.S. News & World Report Rankings**: Children's Nebraska was ranked among the nation's best in the 2024–25 Best Children's Hospitals listings, specifically in the specialties of Pulmonology & Lung Surgery and Nephrology

- **Gold-Level Beacon Award for Excellence**: The Neonatal Intensive Care Unit (NICU) and Pediatric Intensive Care Unit (PICU) at Children's Nebraska received this honor from the American Association of Critical-Care Nurses (AACN), nationally recognized for exceptional patient care and healthy work environments.

- **Children's Nebraska receives the Extracorporeal Life Support Organization (ELSO) Award for Excellence in Life Support** – Platinum Level. This is the fourth time Children's has earned this honor recognizing Children's ECMO team, including ECMO specialists, Intensive Care, surgeons and perfusion teams in the Cardiac Care Unit and Pediatric Intensive Care Unit. The Award of Excellence is a designation that lasts for three years.

Innovation & Digital Health

- **CHIME & KLAS Synergy Award**: In November 2024, Children's Nebraska was honored with this award for achieving the highest levels of excellence in electronic health records (EHR) user experience and digital health innovation.

Facility & Infrastructure

- **Marvin M. Black Award**: The Hubbard Center for Children at Children's Nebraska received this award from the Associated General Contractors of America in 2024, recognizing excellence in team building, innovation, and project delivery methods during its construction.

Team Engagement & Culture

- **Best Change Management Award**: Awardco recognized Children's Nebraska in 2024 for its innovative employee recognition programs, including initiatives like Sunshine Spirit Week and well-being incentives, which have enhanced team morale and engagement.

- **Nurse Daisy Award & Helping Hands Award**: This internal accolade celebrates team members who consistently go above and beyond in providing exceptional care and support to patients and families.
- ***People First Promise***. Children's is where you find purpose and joy in your work, where you learn and grow, where you are a part of a team that cares about you and your wellbeing, where you belong. Together, we are committed to creating a safe, collaborative environment where your professional skills and caring heart can make a real difference for children, their families and team members.

THE FACTS

ALL INFORMATION BASED ON 2024 DATA

Children's NEBRASKA

CHILDREN'S NEBRASKA, based in Omaha, Neb., is a 231-bed nonprofit organization caring for children since 1948. Children's is the only full-service pediatric specialty health center in Nebraska providing care in more than 50 pediatric specialties, as well as primary care. Patients are referred from throughout the five-state region and beyond for the treatment of complex childhood diseases. At Children's, no child in need of medical care is ever turned away due to inability to pay.

MISSION:

TO IMPROVE THE LIFE OF EVERY CHILD

through exceptional Care, Advocacy, Research and Education

VALUES:

INNOVATION
COLLABORATION
ACCOUNTABILITY
RESPECT
EXCELLENCE

EXCEPTIONAL PEDIATRIC SPECIALTY CARE

- Region's only Level IV Neonatal Intensive Care Unit with 54 beds, including two dedicated twin rooms
- Nebraska's only Level II Pediatric Trauma Center
- 32-bed Pediatric Intensive Care Unit with advanced life support therapies, including ECMO
- Comprehensive pediatric Criss Heart Center, with a first-in-the-region 50-bed Cardiac Care Unit, state-of-the-art interventional cardiac catheterization labs and heart transplantation services
- Fetal Care Center offering prenatal diagnostic services and care planning for mothers carrying babies who may need intervention or support after birth
- Accredited Critical Care Transport team equipped with a fleet of four ambulances, one helicopter and one fixed-wing plane, completing 2,937 transports in 2024

260+ PEDIATRIC SPECIALISTS

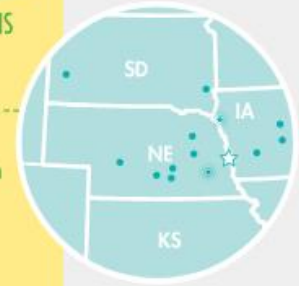
50+ PEDIATRIC SPECIALTIES

26 NEW PHYSICIANS IN 2024

Area's largest group of specialty pediatric experts who practice within a wide variety of specialties and provide complex care for children with multiple special health needs.

PROVIDING CARE TO CHILDREN AND ADOLESCENTS ACROSS THE FIVE-STATE REGION AND BEYOND

Children's operates 13 outreach clinics in Nebraska, South Dakota and Iowa, ensuring families can receive specialty care closer to home. Children's offers a free-standing Specialty Pediatric Clinic and rehabilitative therapy in Lincoln, as well as free-standing Specialty Pediatric Clinics in Des Moines and Sioux City, Iowa.



NEBRASKA
Columbus
Grand Island
Hastings
Kearney
Lincoln*
Norfolk
North Platte

SOUTH DAKOTA
Rapid City
Sioux Falls

IOWA
Ames
Atlantic
Des Moines*
Sioux City*

*Free-standing Children's Specialty Pediatric Clinics

TOTAL PATIENT VISITS:	PRIMARY & SPECIALTY CLINIC PATIENT VISITS:	EMERGENCY DEPARTMENT VISITS:	CARE TODAY VISITS:	TOTAL SURGERY CASES:	HOSPITAL ADMISSIONS:
679,342	416,202	38,121	30,164	18,041	8,792

EXCEPTIONAL PEDIATRIC PRIMARY CARE

Children's Physicians offices offer primary care with board-certified pediatricians and providers throughout the Omaha metro area, Council Bluffs and Kearney, partnering with parents to provide comprehensive, patient- and family-centered care.

272,450 PATIENT VISITS

107,932 CHILDREN SERVED

EXPANDING ACCESS TO PEDIATRIC BEHAVIORAL HEALTHCARE

BEHAVIORAL HEALTH & WELLNESS CENTER AT CHILDREN'S NEBRASKA

Opening in January 2026, in partnership with the Mental Health Innovation Foundation, the Behavioral Health & Wellness Center will provide a collaborative, world-class model of comprehensive behavioral and mental healthcare with inpatient, outpatient and partial hospitalization services, co-located with medical health needs.

BEHAVIORAL HEALTH URGENT CARE – KEARNEY

The Behavioral Health Urgent Care – Kearney is the first walk-in clinic of its kind in Nebraska, dedicated to helping children and adolescents up to 22 years of age showing signs of a behavioral or mental health crisis.

23,020
TOTAL BEHAVIORAL HEALTH PATIENT VISITS AT CHILDREN'S NEBRASKA

830
EMERGENCY DEPARTMENT VISITS AT CHILDREN'S NEBRASKA FOR BEHAVIORAL OR MENTAL HEALTH REASONS

Child Health Research Institute

University of Nebraska Medical Center | Children's NEBRASKA

309 RESEARCH STUDIES

$18.96M INTERNAL & EXTERNAL RESEARCH FUNDING

498+ INDIVIDUALS DEDICATED TO CHILD HEALTH RESEARCH

The Child Health Research Institute, an innovative partnership between Children's Nebraska and the University of Nebraska Medical Center, promotes research in pediatric health, consolidates and coordinates efforts under one institute and empowers scientists to make advancements in childhood medical outcomes.

An affiliation agreement between Children's and the UNMC College of Medicine offers collaboration and alignment of resources to enrich pediatric healthcare education, research and clinical care opportunities.

CAROLYN SCOTT RAINBOW HOUSE

Children's hospitality house offers a home away from home for families who travel more than 90 miles for care.

35,686
TOTAL GUESTS (ADULTS & CHILDREN)

13,532
OVERNIGHT STAYS (ROOMS OCCUPIED)

CELEBRATING EXCELLENCE

CLINICAL EXCELLENCE

- Accredited by the Joint Commission
- Honored four consecutive times with Magnet® Recognition, showcasing Children's commitment to pediatric nursing excellence
- NICU: Gold Beacon Award
  PICU: Silver Beacon Award
- Accredited by the Commission on Accreditation of Medical Transport Systems
- Recognized with the Excellence in Life Support – Platinum Level Award by the Extracorporeal Life Support Organization (ELSO)

CULTURE & INNOVATION

- College of Healthcare Information Management Executives (CHIME) Digital Health Most Wired Certified Level 9: Ambulatory and Acute Care
- Honored more than 20 consecutive times with Nebraska's Safest Company Award
- Mental Health America's Bell Seal Platinum Certification for Workplace Mental Health

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03.2025

The Opportunity: Director Cardiac Care Unit

At Children's, the region's only full-service pediatric healthcare center, our people make us the very best for kids. Come cultivate your passion, purpose, and professional development in an environment of excellence and inclusion, where team members are supported and deeply valued. Opportunities for career growth abound as we grow our services and spaces, including the cutting-edge Hubbard Center for Children. Join our highly engaged, caring team—and join us in providing brighter, healthier tomorrows for the children we serve. Children's is committed to diversity and inclusion. We are an equal opportunity employer including veterans and people with disabilities.

A Brief Overview

Directs nursing practice within the Cardiac Service Line and has operational leadership in the Cardiac Care Unit, Cath Lab, and Cardiac Transplant Program. Works in partnership with the Cardiac Service Line leadership and Division Chiefs to develop and communicate a shared vision, comprehensive strategic plan, and priorities for the service line. Works in collaboration with the Medical Directors of the Cardiac Care Unit, Cath Lab, and Cardiac Transplant Program to deliver high quality clinical care. Has accountability for budget, clinical, quality, service, and performance goals as well as strategic outcomes within the Cardiac Service Line.

Essential Functions

Operational Management

- Ensures coordinated and high-quality care across the continuum.
- Integrates and standardizes nursing services for the cardiac service line across the organization including inpatient and outpatient departments.
- Directs and implements nursing practice across the cardiac service line.
- Directs and implements the nursing and service line strategic plan to align with Children's Nebraska's strategic plan.
- Works in partnership with physician and service line leaders to plan, implement, and evaluate services to include a shared vision that is coordinated and innovative in program development.
- Represents Children's Nebraska and promotes the nursing profession by participating in professional activities at the state, local, and national level through involvement in professional associations and organizations.
- Maximizes scope of service for nursing services; ensures all are utilizing the full extent of the scope of practice to provide the best patient care possible.

Cardiac Care Unit

- Develop and oversee the Cardiac Care Unit's goals, standards, policies, procedures, and practice of clinical care.
- Ensures compliance with quality assurance, safety practices, policies, regulatory, and legal requirements.

- Collaborates with departmental leaders to plan, implement, and evaluate services.
- Promotes both internal and external customer service through the development and implementation of programs with standards that reflect that goal.
- Develops the annual budget and monitors inventory and resources.
- Accountable for annual operating budget, contribution margin, and resource management within the cardiac care unit, cath lab, and cardiac transplant program

Financial Management

- Accountable for capital request and management for service line
- Provide oversight in the development and maintenance of systems to capture all charges.
- Develop methods for fiscal analysis and monitor existing or proposed programs and services.
- Collaborates with foundation leadership to support fund raising opportunities and optimize grant funding.

Performance Management

- Continually assess and improve the performance of care and services provided.
- Use business analytics to monitor and improve effectiveness and satisfaction.
- Ensure readiness for regulatory compliance and high levels of customer service.
- Facilitate evidence-based practice and enforce infection control compliance.

Qualifications

Education

- Bachelor's degree in nursing required.
- Master's degree in nursing or business administration required.
- Doctor of Nursing Practice (DNP) preferred.

Experience

- Minimum 4 years’ experience in nursing required.
- Minimum 1 year in a progressive leadership role required.
- Experience in pediatric cardiology preferred.

Skills and Abilities

- Knowledge of systems theory and operational analysis
- Strong communication and strategic planning skills
- Skills in negotiation and problem solving.

Licenses and Certifications

- RN - Registered Nurse - State Licensure and/or Compact State Licensure Required
- NE-BC - Nurse Executive within 1 Year Required or
- NEA-BC - Nurse Executive, Advanced within 1 Year Required

The Ideal Candidate

The ideal candidate for the Director of the Cardiac Care Unit is a dynamic and forward-thinking nursing leader with a passion for innovation and continuous improvement**.** This individual will not simply maintain the status quo but will bring the confidence and initiative to evaluate current operations, identify opportunities for enhancement, and drive meaningful change.

We are seeking a leader who is highly visible, accessible, and capable of uniting teams through collaboration and a transformational leadership style. The right candidate will bring fresh ideas and a proven ability to execute strategic initiatives with measurable results.

A minimum of five years in a leadership role is preferred, along with a demonstrated track record of success in clinical, operational, or strategic settings. The successful candidate will be a high-performing professional with exceptional critical thinking skills, a growth mindset, and a strong desire to learn, adapt, and evolve within a progressive healthcare organization.

Send nominations or cover letter and resume to:

Brooke Wedding
President
Healthcare Management Group
brooke@hmg.jobs

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https://www.linkedin.com/in/brookewedding/

Healthcare Management Group